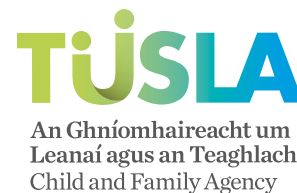


Social Care Worker Sponsorship Opportunity

Join Tusla's Social Care Graduate Programme leading to a permanent role in Special Care



Tusla – Child and Family Agency are pleased to announce a new sponsorship programme for students undertaking a Social Care Worker Qualification and interested in working in applying to our Social Care Graduate Programme 2026. Applicants will be placed in Tusla Special Care Services in the greater Dublin Area.

Are you in your final year of study?

Would you like a rewarding career in Tusla?

Are you interested in a 6 month graduate training programme to support your transition to a permanent role in Tusla?

Tusla as part of its commitment to the provision of sponsorship to the Student will pay €2,500 to support your final year of study. You can receive the sponsorship and also hold a SUSI grant. In return for the sponsorship received, the Student will undertake a full-time permanent Special Care Worker (Social Care qualified) working in Special Care for a period of not less than two years in the Agency. A dedicated graduate training programme of 6 months will be provided to ensure your success.

A progressive and rewarding Social Care Graduate Programme will be provided through the Tusla Residential and Special Care Training School.

Tusla is committed to a vision of families and communities that are empowered to keep children safe and nurtured. We are dedicated to working in partnership with children, families and communities to ensure that children are supported, protected, and connected to people who can safeguard and promote their wellbeing.

Tusla is growing to deliver on this vision. We are working to ensure that our staff and leaders are supported and empowered to continuously learn and improve so that children, families and communities across Ireland will benefit from our service.

Tusla is looking for people who embody our values and behaviours of trust, kindness, respect, and empowerment. Together we want to build an organisation that is responsible; that shows care and compassion; that treats people with dignity and fairness; and an organisation that is willing to go the extra mile to help someone achieve their best.

What are Tusla's Residential and Special Care services?

Tusla operates a mixture of Residential and Special Care Services for young people who are in need of support. These services are located predominantly in the Dublin region.

Tusla's Residential Services are managed and supported by fully qualified staff teams who continually strive for best practice. Staff supports include continuous professional development including both mandatory and bespoke training. Supervision is undertaken through the management structure by qualified Social Care Managers and Leaders trained in supervision. Professional debriefing and clinical counselling is available through occupational health. Coaching, mentoring and wellbeing supports are provided.

What we Offer as your Employer of Choice

Salary Scale €40,351 rising to €68,169

- Tusla Health, Wellbeing and Employee Assistance Programme
 - Employee Assistance and Counselling Service
 - Occupational Health Service
 - Health Promotion
 - Wellbeing Ambassadors
 - Health & Wellbeing Bulletins
 - Equality, Diversity and Inclusion
 - Health Benefits Portal
- Paid Maternity Leave
- Family Friendly Working Policies
- Health Services Credit Union
- Flu Vaccinations at work
- Cycle to Work
- Tax Saver Commuter Schemes
- Flexible work arrangement with a transfer option to other locations throughout Ireland where applicable
- After 2 years, you can apply for a career break for 1 year with an option to return to Tusla.

How to apply?

1. **A one-page letter of interest** outlining your motivation to become a Social Care Worker and why you should be considered for this initiative,
2. **Your up to date CV** detailing your work and other experience, particularly your knowledge of and experience of working with children and families.

Apply to tuslarecruit@tusla.ie by 31st January, 2026.

Briefing sessions will be held in Colleges in January 2026 please contact mairtin.thornton@tusla.ie for further details or email peopleandchange@tusla.ie.

Hear from previous students who are making a difference everyday.

Further information or clarifications please contact: mark.smith@tusla.ie.

***Approved by the Social Care Workers Registration Board CORU.**

The following qualifications have been approved by the Social Care Workers Registration Board as attesting to the standard of proficiency required for registration as Social Care Workers.

- **Bachelor of Arts in Social Care**, Quality and Qualifications Ireland, delivered by The Open Training College
- **Bachelor of Arts in Applied Social Studies in Social Care**, Technological University Dublin
- **Bachelor of Arts (Honours) in Applied Social Studies in Social Care**, Technological University Dublin
- **Bachelor of Arts (Honours) in Social Care**, Technological University Dublin
- **Bachelor of Arts in Applied Social Care**, Technological University Dublin
- **Bachelor of Arts (Honours) in Applied Social Care**, Technological University Dublin
- **Bachelor of Arts in Applied Social Studies in Social Care**, Institute of Technology, Blanchardstown
- **Bachelor of Arts (Honours) in Applied Social Studies in Social Care**, Institute of Technology, Blanchardstown
- **Bachelor of Arts in Social Care**, Dublin Institute of Technology
- **Bachelor of Arts (Honours) in Social Care Practice**, Institute of Technology, Tallaght
- **Bachelor of Arts in Social Care Practice**, Institute of Technology, Tallaght Health and Social Care Professionals.