

SOCIAL CARE MANAGER

We are seeking a dedicated Social Care Manager to join a new service with Tusla, Ireland's Child and Family Agency, focused on providing a trauma-informed model of care for young people aged 13 to 17. This role involves creating a therapeutic environment through relationship-building and positive attachment development.

As part of the social care team, you will play a crucial role in delivering comprehensive, trauma-informed care. Your responsibilities will include centre management, financial management, staff management and health and safety of a residential centre. The Social Care Manager will report to the Deputy Regional Manager.

This is an exciting opportunity to make a meaningful impact on young lives by fostering supportive, therapeutic relationships and contributing to their overall well-being.

Employee Benefits with Tusla:

- Paid Maternity Leave
- Family-Friendly Working Policies
- Health Services Credit Union
- Flu Vaccinations at Work
- Cycle to Work Scheme
- Tax Saver Commuter Schemes
- Health, Wellbeing, and Employee Assistance Programme
- **Flexible Work Arrangements:** Transfer option to other locations throughout Ireland after two years of permanent employment
- **Career Break:** After 2 years, apply for a one-year career break with an option to return work

Role Overview:

- **Create a Safe Environment:** Create and maintain a safe, caring, and stable environment for the young people in the centre
- **Implement Care Plans:** Ensure Care and Placement Plans are developed, agreed upon, implemented, and regularly reviewed for each young person
- **Advocate for Young People:** Promote the rights and responsibilities of each young person in the service
- **Strategic Development:** Participate in ongoing planning and strategic development for Children's Residential Centres
- **Resource Management:** Ensure the appropriate use of resources within the centre
- **Stakeholder Engagement:** Consult with young people, their families, centre staff, and external stakeholders as appropriate
- **Centre Maintenance:** Ensure the upkeep of the centre, including its furniture, vehicle, and equipment

- **Staff Recruitment:** Participate in the recruitment, selection, and appointment of centre staff
- **Engage in Activities:** Engage in age-appropriate play and activities with each child/young person as required
- **Conduct Physical Interventions:** Conduct physical interventions or restraints in accordance with local policies and procedures
- **Budget Management:** Manage the centre's budget effectively
- **Staff Supervision:** Manage and supervise staff in the centre
- **Duty Roster:** Arrange duty rosters and manage staff resources to ensure appropriate levels and skill mix within the resource allocation
- **Professional Development:** Participate in relevant training and development programs
- **Policy Compliance:** Comply with and contribute to the development of policies, procedures, guidelines, and safe professional practices. Adhere to relevant legislation, regulations, and standards
- **Adherence to HIQA Standards:** Maintain a working knowledge of Health Information and Quality Authority (HIQA) Standards and comply with Tusla protocols for implementing and maintaining these standards

Job Requirements:

- Minimum of 5 years' experience working in a Social Care role within a Children's Residential Centre
- Registered with the Social Care Workers Registration Board maintained by CORU
or
- Hold a CORU-approved Social Care Worker qualification and have applied for CORU registration (evidence required)
or
- Eligible for registration with the Social Care Workers Registration Board maintained by CORU (evidence required)
- Possess the requisite knowledge and ability, including a high standard of suitability and capability, for the proper discharge of duties

This is a remarkable opportunity to positively impact the lives of young people across Ireland. Apply now for an immediate interview.