

SOCIAL CARE LEADER

We are seeking a dedicated Social Care Leader to join a new service with Tusla, Ireland's Child and Family Agency, focused on providing a trauma-informed model of care for young people aged 13 to 17. This role involves creating a therapeutic environment through relationship-building and positive attachment development.

As part of the social care team, you will play a crucial role in delivering comprehensive, trauma-informed care. Your responsibilities will include direct work with children and young people, household activities, administrative tasks, ongoing professional development, and ensuring health and safety standards.

This is an exciting opportunity to make a meaningful impact on young lives by fostering supportive, therapeutic relationships and contributing to their overall well-being.

Employee Benefits with Tusla:

- Paid Maternity Leave
- Family-Friendly Working Policies
- Health Services Credit Union
- Flu Vaccinations at Work
- Cycle to Work Scheme
- Tax Saver Commuter Schemes
- Health, Wellbeing, and Employee Assistance Programme
- **Flexible Work Arrangements:** Transfer option to other locations throughout Ireland after two years of permanent employment
- **Career Break:** After 2 years, apply for a one-year career break with an option to return work

Role Overview:

- **Develop and Implement Care Plans:** Participate in creating and recording Care and Placement Plans
- **Advocate for Young People:** Promote the rights and responsibilities of each young person in the service
- **Ensure Welfare:** Support the physical, emotional, social, and religious welfare of each young person
- **Encourage Participation:** Promote attendance at school, training centres, and medical appointments
- **Manage Personal Affairs:** Organise personal documents, arrangements, and finances for the young person
- **Stakeholder Engagement:** Coordinate with parents, families, and other agencies
- **Attend Relevant Meetings:** Participate in meetings related to the young person's care and development
- **Engage in Activities:** Participate in age-appropriate play and activities with the young person

- **Conduct Physical Interventions:** Engage in physical interventions as per local policies and procedures
- **Prepare Balanced Meals:** Plan and prepare high-quality, nutritious meals with the young people
- **Home Management:** Manage household tasks, including budgeting, upkeep, and cleaning
- **Report to Leadership:** Attend team meetings and report to the Social Care Manager on service delivery issues
- **Budget Management:** Ensure accountability for any money spent
- **Consistent Reporting:** Regularly update the Social Care Manager with written and verbal reports on the young person's progress
- **Professional Development:** Engage in ongoing training and development
- **Decision Making:** Make decisions during shifts and assume responsibility for the residential centre in the absence of senior management
- **On-Call Participation:** Participate in the on-call team for the centre
- **Adherence to HIQA Standards:** Maintain a working knowledge of the Health Information and Quality Authority (HIQA) standards

Job Requirements:

- Minimum of 3 years' experience in a Children & Families Service or a similar challenging environment
- Registered with the Social Care Workers Registration Board maintained by CORU
or
- Hold a CORU-approved Social Care Worker qualification and have applied for CORU registration (evidence required)
or
- Eligible for registration with the Social Care Workers Registration Board maintained by CORU (evidence required)

This is a remarkable opportunity to positively impact the lives of young people across Ireland. Apply now for an immediate interview.