



IMPLEMENTATION OF THE DEVELOPMENT & MAINSTREAMING PROGRAMME

TWO YEARS ON ... TWO YEARS TO GO

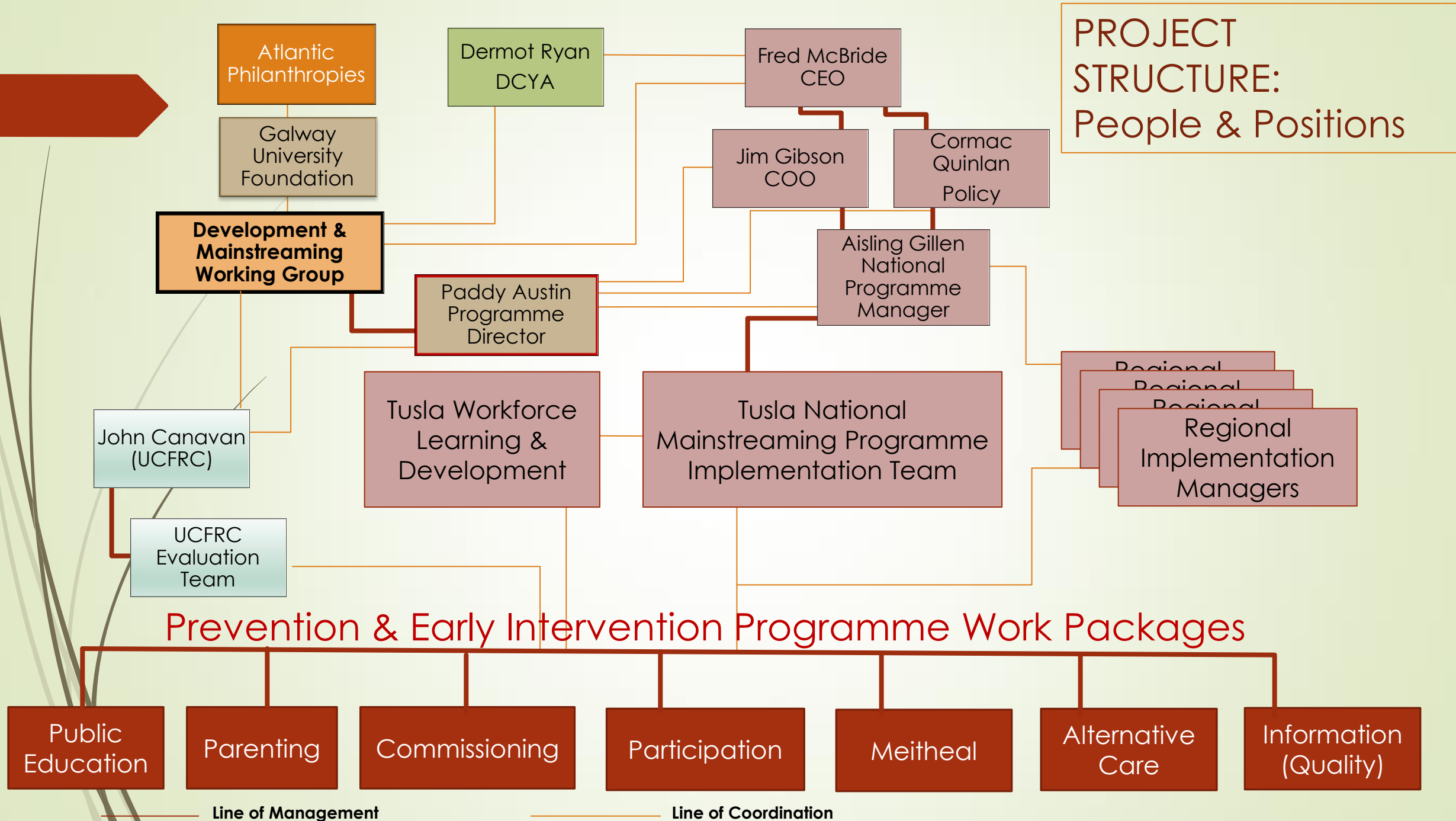
Paddy Austin: Programme Director

The D & M PROGRAMME GRANT:

- Atlantic Philanthropies is providing **€10,185,202** for a four year **national change project** between 2015 and 2018.
- The D& M P Grant provides the means through which Tusla can:
 - **Implement new national practice models** for all agencies working with children, young people and families
 - Provide **intensive implementation of a nationwide programme to enhance area based approaches to Prevention Partnership & Family Support**
- The AP grant **enables** Tusla to build better intra agency and inter agency capacity to implement **key practice and process changes to ensure Tusla's prevention and early intervention system is operating effectively** and deliver a high quality, standardised and nationally consistent service to children and families.
- Tusla Programme Sponsor: Fred McBride, CEO
- Management, Monitoring & Fiscal Agent: Galway University Foundation
- Evaluators & Formative Support: UCFRC



PROJECT STRUCTURE: People & Positions





EXPECTED LONG TERM OUTCOMES:

- Intensive implementation support has delivered **transformative change in Tusla policies and practice in family support, child welfare and protection** leading to enhanced child and family well being, less abuse and neglect and a changed profile of children in care.
- Improved outcomes for children and parents and value for money in service provision achieved through **shifting Tusla's Family Support Budget in favour of evidence informed, prevention and early intervention services.**
- Tusla is recognised as a **best practice model nationally and internationally in delivering on the public sector reform objective of the cost-effective achievement of better outcomes for children and families, based on a core commitment to prevention and early intervention.**

... it is too early to assess progress on these outcomes



EXPECTED MEDIUM TERM OUTCOMES

- Tusla's Prevention & Early Intervention System is operating effectively, delivering a high quality, standardised and consistent service to children and families in each of the 17 Tusla areas.
- Tusla commissioning is increasingly rigorous and evidence informed and privileges prevention and early intervention.
- A strategic approach to parenting is increasingly delivering cost effective better practice and better outcomes for parents and children, thus reducing inequalities.
- The participation of children and parents is embedded in Tusla's culture and operations.
- Children and families are increasingly aware of available supports and are less likely to fall through gaps as all relevant services are working together in Tusla's prevention and early intervention system

... we can begin to assess progress on these outcomes

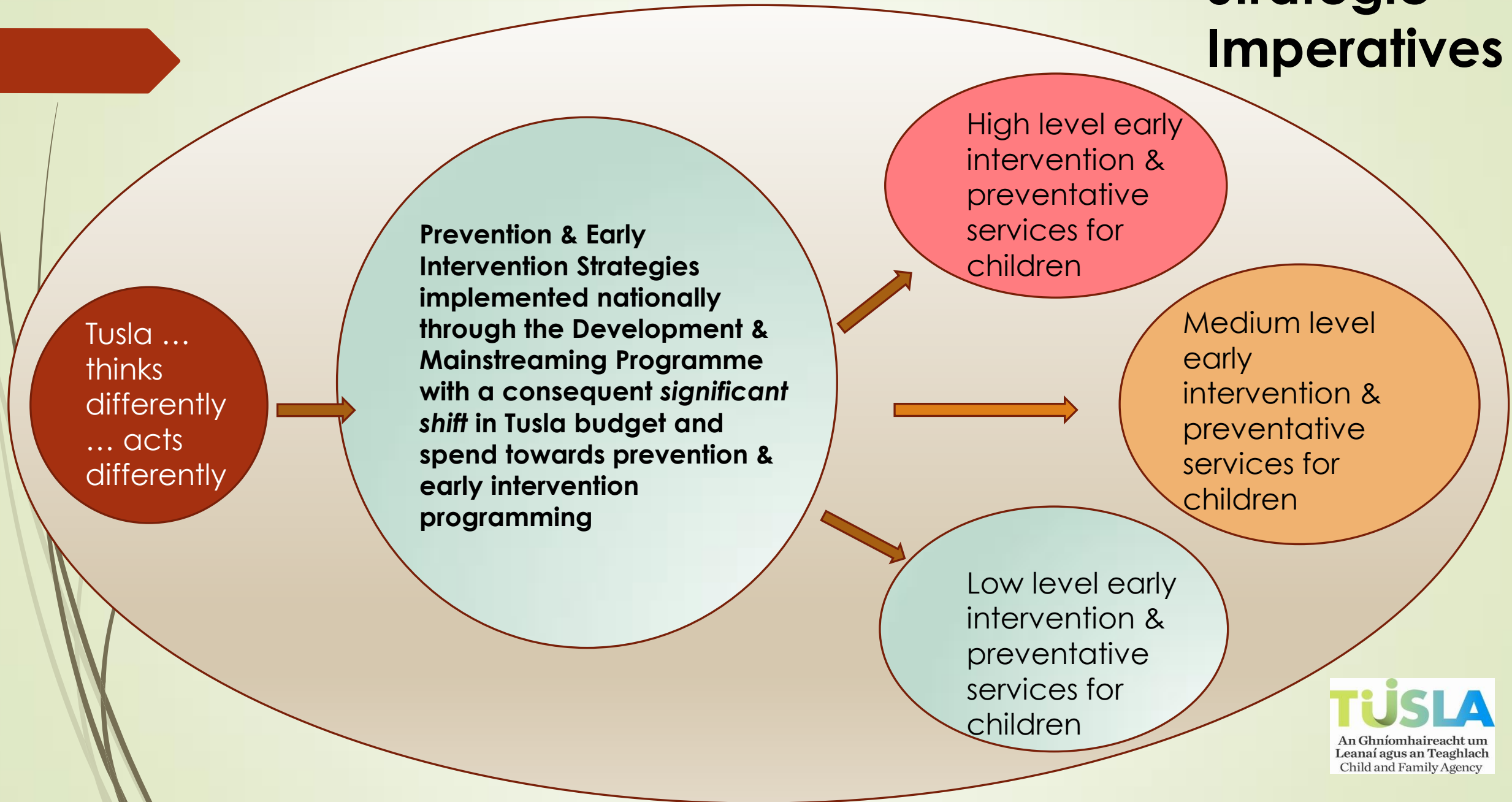
Key Policy Objectives of the Grant

- Develop and embed a **common and consistent language, understanding and approach to PPFS** across Tusla, Tusla funded agencies and partner organisations
- Tusla, Tusla funded agencies and partner organisations share a common language understanding and approach to prevention and family support

so that:

- **All regions and area offices offer consistent standardised PPFS services**

Strategic Imperatives



SO HOW ARE WE DOING?

... progress is good

Some Key Milestones to date

- Sixty four positions have been re-configured into PPFS and all positions funded by the grant have been established as Permanent positions once the funding ends in 2018
- A framework of Low Medium and High Continuum of Care is being instituted as the basis for preventative programming.
- Evidence has been incorporated as a fundamental in the way Tusla plans
- National Practice Models are being developed across this Continuum of Care.
- A new approach to Commissioning is firmly on the Tusla agenda through the Pilot programmes and through the planned establishment of a National Commissioning Unit to implement the emerging Commissioning Strategy and Commissioning Toolkit.
- A new Data & Information Hub project is in final stages of planning for all CYSPC areas
- Participation Toolkit has been launched and the approach is progressively being embedded in Tusla operations, systems and processes.
- An Alternative Care Strategy is being developed based on national and international review of best practice in the sector.

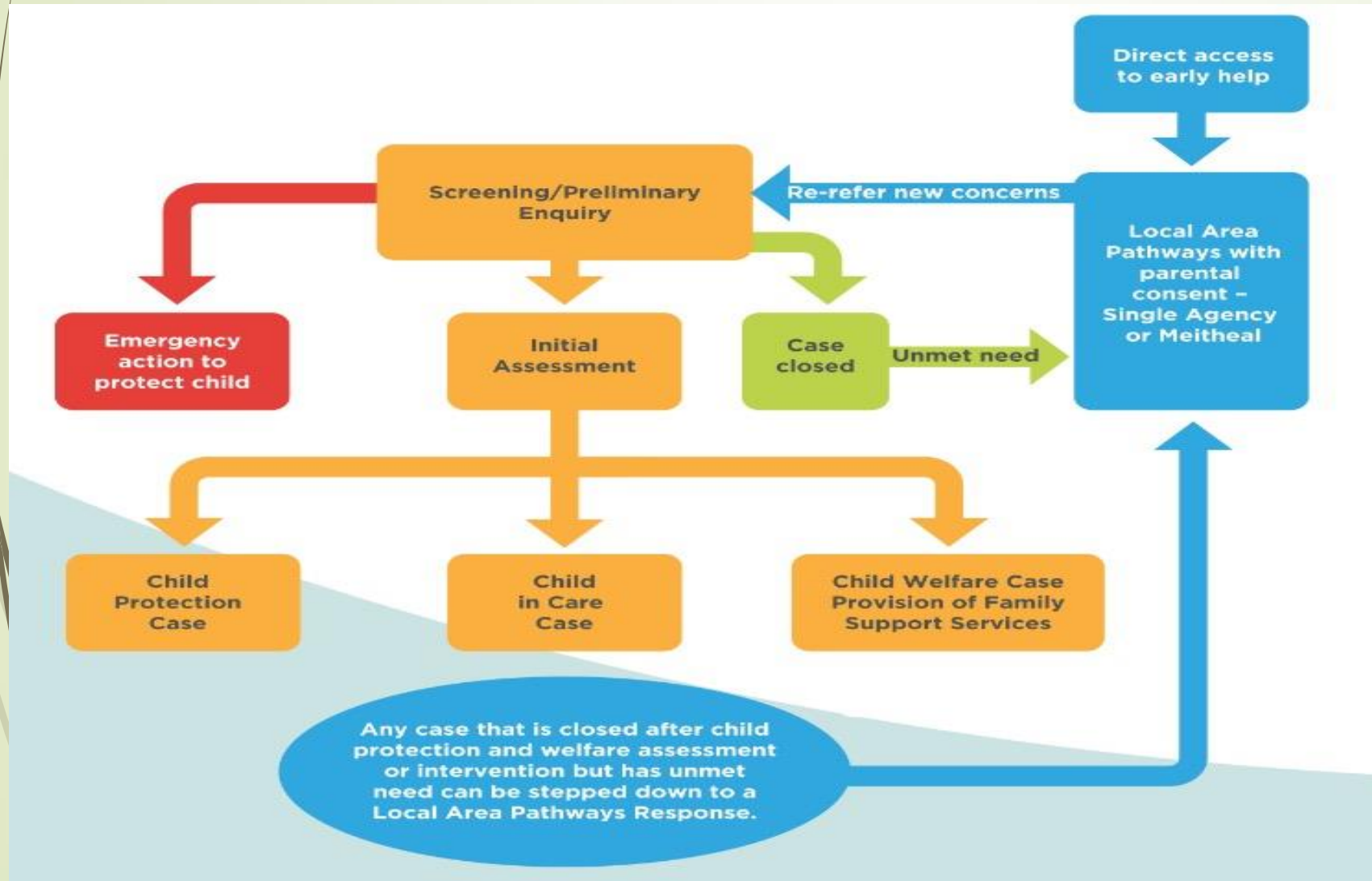
Some Key Challenges Ahead: Mainstreaming

- Securing the additional human resource requirement to ensure national coverage.
- Mainstreaming evidence-based programming
- Mainstreaming the five principles of commissioning and the related learning from the Commissioning Pilots to underpin a national approach.
- Really tackling prevention at the high continuum of care
- Articulating an Alternative Care Plan that will give 'teeth' to the Strategy
- Agreeing and instituting a public awareness campaign that really reaches children, families and partners in a consistent strategic and impactful way
- Securing funding to continue to resource the PPFS work beyond the life of the Atlantic Philanthropies support by shifting the needle of spend towards prevention.
- Embedding Prevention within the Tusla organisation

TUSLA'S EMERGING OPERATIONAL & POLICY PPFS FRAMEWORK

- The **Low Medium and High Continuum of Care** is now being used as the basis for framing how Prevention can be instituted within Tusla services:
 - Services and Programmes are being categorised using this framework
- **Evidence-based programming** is being highlighted as a fundamental principle for programming:
 - Tusla is setting targets across **the four levels of evidence** so that the needle can be shifted towards implementing programmes that are proven to work

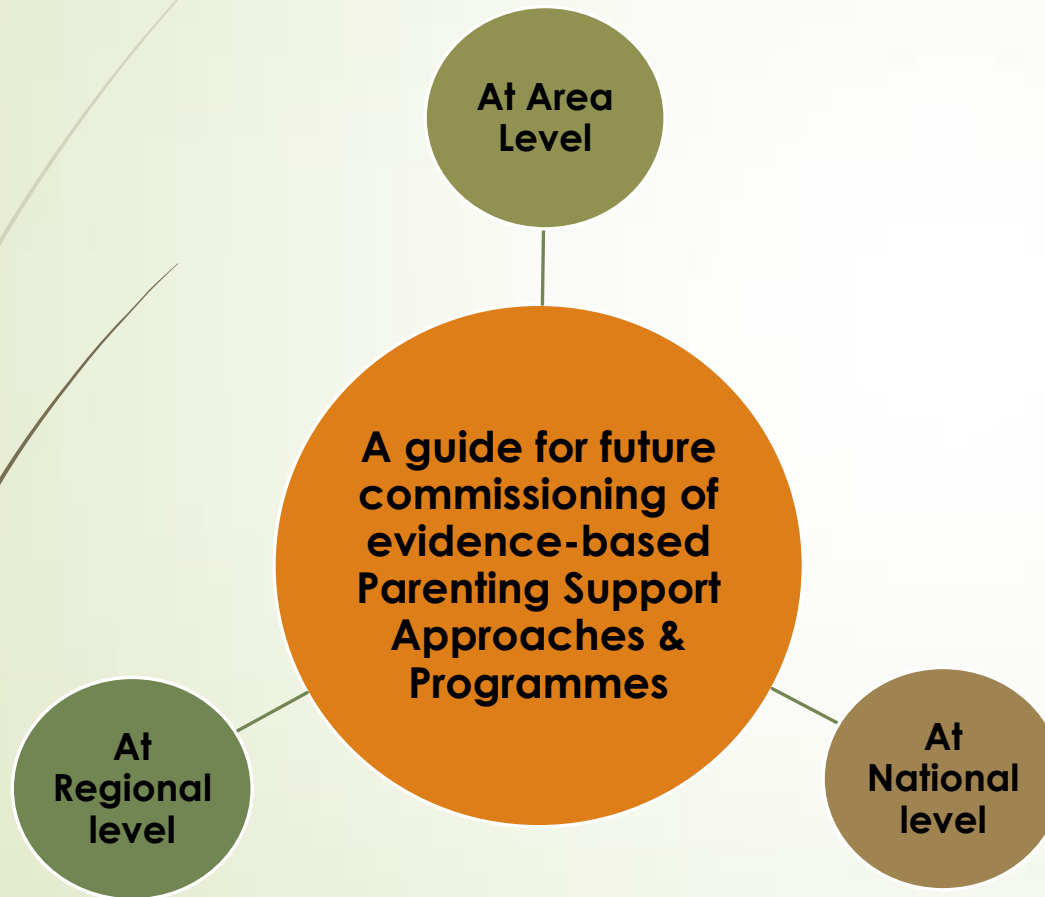
National Practice Model 1: Area Based Approach & Meitheal



Issues:

- Aligned to policy frameworks including Signs of Safety
- Interagency based
- Requires resourcing, training support and further inter-agency work

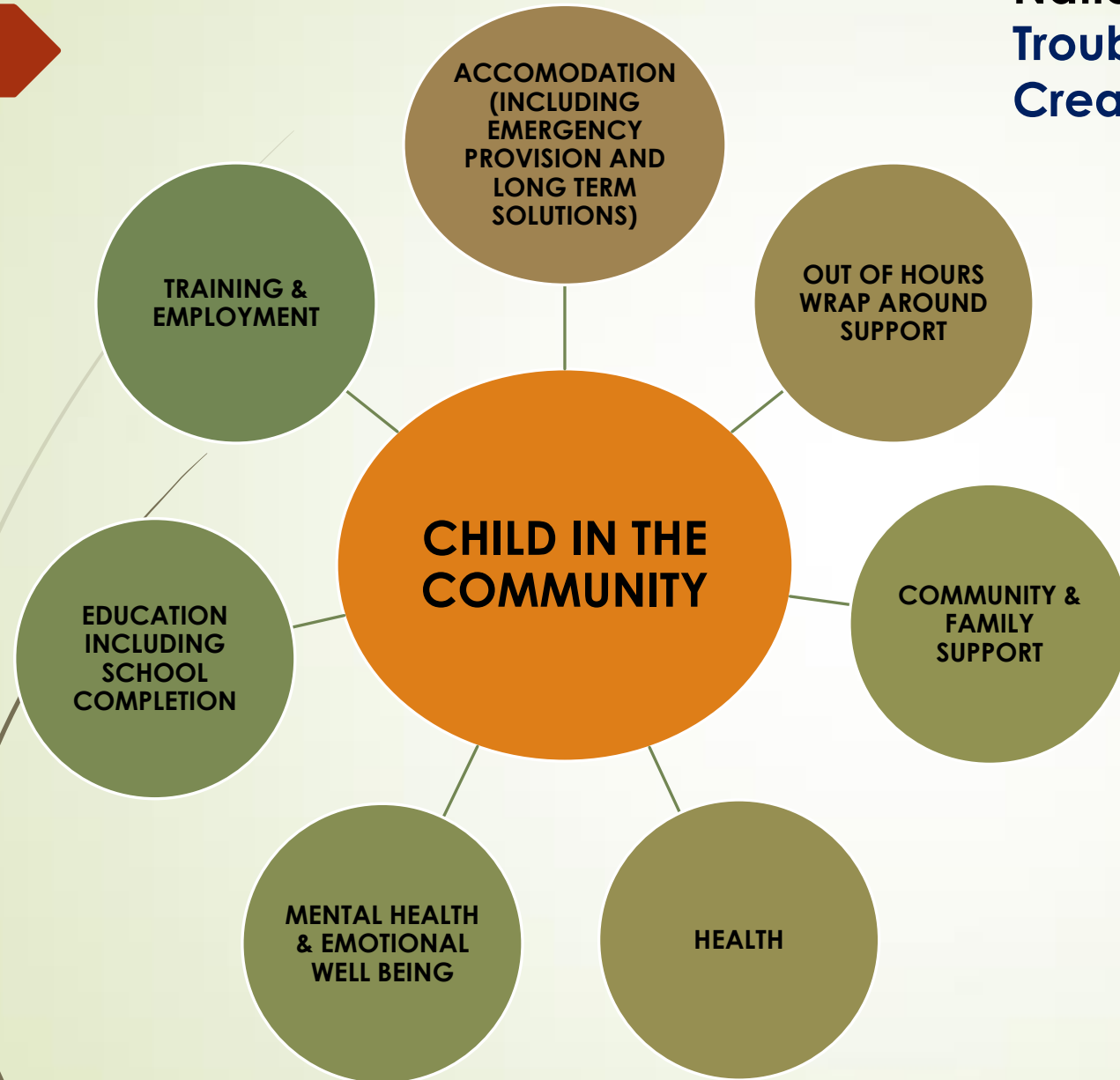
National Practice Model 2: Parenting Support: Approaches & Programmes Market Position Statement



Will involve articulation of:

- Defining levels of service along Continuum of Care as they relate to parenting and support for parenting
- specific scope and scale of parenting programmes
- review of evidence-base of parenting programmes
- commissioning - internal and external commissioning; national, regional and local commissioning;
- capacity building & market shaping to meet future demand
- interagency and joint commissioning
- Linking to budgets and estimates

National Practice Model 3: Troubled Children, Children in Trouble: Creative Community Solutions



SPECIALIST SERVICES

including:

- Accommodation Assessment & Crisis Accommodation
- Family Support
- Addiction services
- Counselling, Psychological and Psychosocial Support
- Mental health
- Disability
- MAAF
- Gardaí
- Probation & Welfare
- Justice
- Youth Programmes
- Education, training and employment
- Community Services
- Etc.

... IN TWO YEARS TIME

- ▶ the challenge for Tusla is to complete the task
- ▶ ... and add value by embedding the work in all Tusla culture, policies, operations and engagements with children families and partners
- ▶ The Foundation is committed to continuing to support all teams in Tusla in this complex process

What are the Key messages I heard?

What does this mean for me?

How will this change my practice?