Fundamentals of good communication:

An Ghníomhaireacht um Leanaí agus an Teaghlach Child and Family Agency



Questions to help with everyday communication

Getting Ready to Communicate

Am I ready to communicate with this child, family or foster carer?

- How am I feeling? Am I attuned to how the person is feeling and what is happening in their life?
- What is my relationship with this person?
 Do I know their story or family history?
- How can I best prepare for this meeting?
 Who could help me to prepare?
- What is the best way to meet this person? Should it be face-to-face or by phone?
- Is the person expecting this meeting or conversation?
- When was I last in contact with them and how was it left?
- Does the person need support when I am communicating with them?

Purpose of the Communication

What is the purpose of this meeting or conversation?

- Am I clear on why this meeting or conversation is taking place?
- Am I clear on what I am hoping to achieve from this meeting or conversation?
- Have I thought about what the potential impact of this conversation will be on the person?
- Have I thought about what a good outcome from this meeting or conversation would be for the person that I am communicating with?

During Communication

Am I aware of my verbal and non-verbal communication?

- Have I clearly explained the purpose of the meeting or conversation to the person?
- Am I respectful of the person and their needs? For example, if I was late, did I apologise?
- Am I fully present and actively listening?
 If I am taking notes, have I explained why?
- How is the information landing with the person?
 How are they reacting?
- Am I aware of my tone of voice?
- Do I have strategies to respond to the situation if it becomes challenging?

Checking Understanding

Has my message been understood?

- Have I given the person opportunities to ask questions during the meeting or conversation?
- Have I checked in with the person to see if they are fully understanding the message?
- Have I reflected back the points raised by the person to ensure that I have understood them as they intended?
- Have I documented the points raised by the person during our meeting or conversation?
- Have I arranged a date and a time for a follow-up meeting or conversation?

Seeking Feedback

Have I looked for feedback on the meeting or conversation?

- Have I supported the person to provide their feedback after the meeting and documented this feedback?
- Have I addressed any questions, concerns or complaints in a timely way?
- Have I clearly outlined the next steps, who is responsible for them and expected timelines?
- Have I agreed to maintain regular contact with the person, even when there are no updates to give?
- If the person needs support from other services, have I explained how I will follow up with this?
- Can I discuss any learning from this situation in my supervision?