

DEPUTY SOCIAL CARE MANAGER

We are seeking a dedicated Deputy Social Care Manager to join a new service with Tusla, Ireland's Child and Family Agency, focused on providing a trauma-informed model of care for young people aged 13 to 17. This role involves creating a therapeutic environment through relationship-building and positive attachment development.

As part of the social care team, you will play a crucial role in delivering comprehensive, trauma-informed care. Your responsibilities will include centre management, financial management, staff management and health and safety of a residential centre.

This is an exciting opportunity to make a meaningful impact on young lives by fostering supportive, therapeutic relationships and contributing to their overall well-being.

Employee Benefits with Tusla:

- Paid Maternity Leave
- Family-Friendly Working Policies
- Health Services Credit Union
- Flu Vaccinations at Work
- Cycle to Work Scheme
- Tax Saver Commuter Schemes
- Health, Wellbeing, and Employee Assistance Programme
- **Flexible Work Arrangements:** Transfer option to other locations throughout Ireland after two years of permanent employment
- **Career Break:** After 2 years, apply for a one-year career break with an option to return work

Role Overview

- **Create a Safe Environment:** Maintain a stable, caring atmosphere for the young people in the centre
- **Implement Care Plans:** Ensure Care and Placement Plans are developed, agreed upon, implemented, and regularly reviewed for each young person
- **Advocate for Young People:** Promote the rights and responsibilities of each young person in the service
- **Strategic Development:** Participate in the ongoing planning and strategic development of Children's Residential Centres
- **Resource Management:** Ensure efficient use of resources within the centre
- **Stakeholder Engagement:** Engage with young people, their families, centre staff, and external stakeholders as appropriate
- **Report to Leadership:** Provide reports and statistics to the Social Care Manager or designated person as required
- **Centre Maintenance:** Ensure the upkeep of the centre, its furniture, vehicle, and equipment

- **On-Call Participation:** Provide on-call support for the centre and/or other Children's Residential Centres on a rota basis
- **Engage in Activities:** Participate in age-appropriate play and activities with the children and young people
- **Conduct Physical Interventions:** Conduct physical interventions or restraints as per local policies and procedures
- **Budget Management:** Manage the centre's budget in line with approved procedures, ensuring optimal use of resources
- **Staff Supervision:** Manage and supervise centre staff, including arranging duty rosters and managing staff resources to ensure appropriate levels and skill mix
- **Professional Development:** Participate in relevant training and development programs
- **Policy Compliance:** Adhere to and contribute to the development of policies, procedures, guidelines, and safe professional practices, ensuring compliance with relevant legislation, regulations, and standards
- **Adherence to HIQA Standards:** Maintain working knowledge of HIQA Standards, such as the National Standards for Child Protection and Care and comply with protocols for implementing and maintaining these standards

Job Requirements:

- Minimum of 3 years' experience in a Social Care role within a Children's Residential Centre
- Registered with the Social Care Workers Registration Board maintained by CORU
or
- Hold a CORU-approved Social Care Worker qualification and have applied for CORU registration (evidence required)
or
- Eligible for registration with the Social Care Workers Registration Board maintained by CORU (evidence required)
- Possess the requisite knowledge and ability for the proper discharge of duties, including a high standard of suitability and capability

This is a remarkable opportunity to positively impact the lives of young people across Ireland. Apply now for an immediate interview.